



ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು
ವಿಶೇಷ ರಾಜ್ಯ ಪತ್ರಿಕೆ

ಭಾಗ - ೪ಎ Part - IVA	ಬೆಂಗಳೂರು, ಮಂಗಳವಾರ, ೧೧, ಫೆಬ್ರವರಿ, ೨೦೨೦ (ಮಾಘ ೨೨, ಶಕವರ್ಷ ೧೯೪೧) Bengaluru, TUESDAY, 11, FEBRUARY, 2020 (Magha 22, ShakaVarsha 1941)	ನಂ. ೪೬ No. 46
------------------------	--	------------------

GOVERNMENT OF KARNATAKA

No. ED 121 DCE 2018

Karnataka Government Secretariat,
M.S.Building
Bengaluru, dated:10-02-2020

NOTIFICATION

The draft of the Karnataka Education Department Services (Collegiate Education Department) (Recruitment of posts of Principal (UG)) (Special) Rules, 2019 and in supersession of Notification No: ED 121 DCE 2018 dated: 20.08.2018 published in the Karnataka Gazette part V-A No. 739, dated: 13.09.2018 which the Government of Karnataka proposes to make in exercise of the powers conferred by sub section (1) of section 3 read with section 8 of the Karnataka State Civil Services Act 1978 (Karnataka Act No.14 of 1990), is hereby published as required by clause (a) of sub-section (2) of section 3 of the said Act, for the information of all persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration after expiry of fifteen days from the date of its publication in the Official Gazette.

Any objection or suggestion which may be received by the State Government from any person with respect to the said draft before the expiry of the period specified above will be considered by the State

Government. Objection and suggestions may be addressed to the Additional Chief Secretary to Government, Education Department, (Higher Education), M.S. Building, Bangalore – 560 001.

DRAFT RULES

1. Title, Commencement and Application:

(1) These rules may be called the Karnataka Education Department Services (Collegiate Education Department) (Recruitment of posts of Principal (UG)) (Special) Rules, 2020.

(2) They shall come into force from the date of their publication in the Official Gazette.

(3) Notwithstanding anything contained in the Karnataka Education Department Services (Collegiate Education Department) (Recruitment) Rules 2008, the Karnataka Civil Services (General Recruitment) Rules, 1977 or any other rules governing recruitment to the post of principal (U.G) in the Department of Collegiate Education made or deemed to have been made, under the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990). The provisions of these rules shall apply to 45 Kalyan Karnataka/Hyderabad Karnataka and 265 Residual Parent Cadre direct recruitment vacancies of the posts of Principal (UG) in the Collegiate Education Department existing as on the date of commencement of these rules.

Provided that these rules shall not apply for more than one recruitment

2. Definition:

(1) In these rules, unless the context otherwise requires, -

- (a) "Appointing Authority" means the Government of Karnataka;
- (b) "Appendix" means appendix to these rules;
- (c) "Government First Grade College (UG)" means Degree College established and maintained by state Government;
- (d) "Examination Authority" means Karnataka Examination Authority;
- (e) "Principal (UG)" means the post of Principal in the Government First Grade College (UG) or Principal in the Government Law College (UG) in the Karnataka State; as the case may be;
- (f) "Selection" means selection in accordance with provisions of these rules by the Selection Authority
- (g) "Selection Authority" means the Selection Authority constituted under these rules.

(2) Words and expressions used but not defined in these shall have the meanings assigned to them in the Karnataka State Civil Services (General Recruitment) Rules, 1977.

3. Qualification:

(1). No person shall be eligible for appointment as Principal (UG) under these rules unless he, -

- (a) has Ph.D. qualification from UGC recognized University and;
- (b) is a Professor / Associate Professor with a total experience as full-time faculty of fifteen years of teaching/research/administration in any Government First Grade Colleges or Private Degree College affiliated to Universities of Karnataka drawing salary in UGC pay scale;
- (c) A minimum of 10 research publication in peer-reviewed or UGC listed journals
- (d) has minimum score of 110 Research Score as per (Appendix II, Table 2 of UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the maintenance of standards in Higher Education, 2018 as specified in Appendix-1
- (e) Must be a citizen of India.
- (f) He must have attained the age of 25 years and but not have attained the age of, -
 - (i) forty-five years in case of candidates belonging to Scheduled Caste and Scheduled Tribes and Category-I of other Backward Classes;
 - (ii) forty-three years in case of candidates belonging to Category-II(a), II(b), III(a) and III(b) of other backward classes; and
 - (iii) forty years in case of any other persons.

Provided that the maximum age limit prescribed above shall be enhanced by five years to those categories, except for person with benchmark disability, eligible for age enhancement as in sub-rule (3) of rule 6 of the Karnataka Civil Services (General Recruitment) Rules, 1977. In case of persons with bench mark disability as defined in Right of Persons with Disability Act, 2016 and rules issued there under, the maximum age limit prescribed above shall be enhanced by ten years as per sub-rule (3) of rule 6 of the Karnataka Civil Services (General Recruitment) Rules, 1977.

(2) No candidates shall qualify for the selection to the post of Principal (UG) unless he qualifies in a test in Kannada language comprising of one paper carrying maximum of 150 marks and secures minimum of 50 marks in the said qualifying test regarding knowledge of Kannada.

Provided that if a candidate has passed the SSLC examination or any equivalent examination or any examination higher than SSLC in which Kannada is the main language or second language or on optional subject (but not one of the subject in composite paper) or has passed in Kannada medium, he is exempted from the Kannada language exam.

4. Constitution of Selection Authority:- (1) There shall be a Selection Authority for selection of persons for appointment as Principal (UG) in Department of Collegiate Education under these rules.

(2) The Selection Authority for selection to the post of Principals (UG) shall consist of following Members, namely;-

1	Commissioner for Collegiate Education	Chairman
2	Director of Collegiate Education	Member Secretary
3	Senior most Joint Director of Collegiate Education	Member
4	Representative from Department of Personnel and Administrative Reforms not below rank of Deputy Secretary	Member

(3) The quorum for a meeting of the Selection Authority shall be three.

5. Notification of Vacancies:-

Appointing Authority shall intimate the vacancies to be filled under these rules to the Selection Authority as per reservation policy applicable to direct recruitment issued by Government. After examining the same, the Selection Authority shall intimate to the Examination Authority about the vacancies to be filled as per reservation policy.

6. Inviting applications:-

The Examination Authority shall after receipt of intimation of vacancies to be filled, invite applications in the form prescribed by it from all eligible candidates by giving wide publicity in at least three leading Kannada Newspaper and three leading English Newspaper having wide circulation in the State. The advertisement shall also indicate the conditions of eligibility, the method of selection applicable, provisional number of vacancies to be filled and their classifications according to reservation policy of the State.

7. Method of selection.-

The method of direct recruitment under these rules shall be on the basis of merit determined by taking in to account marks obtained in the Competitive examination conducted by the Examination Authority.

8. Mode of competitive examinations.-

All eligible candidates shall have to appear for the competitive examination conducted by the Examination Authority. The competitive examination shall be conducted in following manner, namely:-

Written examination of 02 hours duration:- 100 marks (Objective either in Kannada or English) of Multiple Choice questions comprising of General Knowledge, Comprehension, Pension and pay calculation, Public Procurement, Acts and Rules (KCSR/CCA/KFC/Karnataka Education Act), Co-Curricular activities(NSS/NCC), Computer Knowledge, Logical Reasoning and Ethics.

9. List of selected candidates.-

(1) The Examination Authority shall, on the basis of merit determined on the marks secured in the Competitive examination by the candidates prepare a final merit list, as notified, eligible for appointment to the post of Principal (UG), and if the aggregate of the percentage of total marks secured in the competitive examination of two or more candidates is equal, the order of merit in respect of such candidates shall be fixed on the basis of their age, the person or persons older in age being placed higher in the order of merit. There shall be no interview.

(2) The merit list prepared as per sub rule (1) shall be sent by Examination Authority to the Selection Authority. The Selection Authority shall verify documents of the candidates appearing in merit list and thereafter prepare select list as per vacancies notified. While preparing select list, the Selection Authority shall follow the orders issued by the State Government from time to time in the matter of reservation of appointments and posts, for the persons belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes and 371(J) of Constitution of India.

(3) The Selection Authority shall prepare select list only on basis of merit list prepared by Examination Authority and the said Authority shall not conduct any interview.

(4) Selection Authority shall also prepare an additional list of such of the candidates not included in the main select list prepared under sub-rule (1) on basis of merit list communicated by Examination Authority. The number of candidates to be included in the additional lists shall be as for as possible 10% of the number of candidates in each of the reservation categories (horizontal and vertical) in the list under sub-rule (1). There shall be at least one candidate in the additional list belonging to each of the reservation categories (horizontal and vertical) represented in the list under sub-rule (1). If a candidate whose name is included in the list under sub-rule (1) fails to report for duty within the prescribed period, then a

candidate belonging to the same reservation category as of the candidate who failed to report for duty shall be appointed from the additional list.

(5) The list prepared under sub-rules (2) and (4) shall be published in the Official Gazette and on the Notice Board of the office of the Principal Secretary to Government, Education Department (Higher Education), M.S. Building, Bangalore and shall be valid till two years from the date of publication of the select list prepared under sub-rule (2) by Selection Authority or till publication of list selecting candidates in the next recruitment process, whichever is earlier.

10. Appointment of Candidates:

(1) Candidates whose names are included in the lists prepared by the Selection Authority under rule 9 may be appointed by the appointing authority in the vacancies in the order in which the names are found in the final selection list after satisfying itself after such enquiry as may be considered necessary that each of the candidate is suitable in all respects for appointment.

(2) Inclusion of the name of a candidate in the list published under rule 10 shall not confer any right of appointment to the candidate.

(3) Service rendered in Government Colleges as Professors/Associate Professors of those appointed as principals (UG) shall be reckoned for purpose of pay, leave and pension. Provided that those who have submitted applications without obtaining permission/ No Objection Certificate from the competent authority shall not be eligible for reckoning of service rendered as Professors/Associate Professors for purpose of pay, leave and pension.

(4) Before issuing appointment orders to selected candidates, the Government and Department shall ensure that they undergo training programme to be formulated for discharge of duties of Principal. Only after completion of training, the appointment orders shall be issued.

11. Tenure of Candidates:

(1) The tenure of those candidates to whom appointment order is issued under rule 10 shall be Five Years with eligibility for reappointment for one more term only.

(2) Any service rendered by Professor or Associate Professor in Aided Degree Colleges prior to issuance of appointment order under Rule 10 as Principal (UG) under these Rules, shall not be considered for benefits.

(3) Any candidate to whom appointment order is issued under rule 10, and who is appointed after 01.04.2006 in Government and Aided Degree

Colleges shall not be entitled for pension as per Defined Benefit Pension Scheme and TBS Rules.

(4) On completion of tenure of five years, a Professor or Associate Professor, who has been selected as Principal (UG) under these Rules and was serving in Government Degree College prior to selection, shall have right to continue as Professors/Associate Professors in Government Degree College to which he is posted by the Government till attaining the age superannuation.

Provided that those who are appointed as Principal (UG) and have attained the age of more than 55 years shall retire from service on the day he attains the age of superannuation prescribed by State Government from time to time and for no reason he shall be continued in the service after the date of superannuation.

(5) Associate Professors/Professors appointed as Principal (UG) shall be liable for criminal or disciplinary proceedings under relevant rules, such as Karnataka Civil Services (Classification, Control and Appeal) Rules, 1957, Karnataka Civil Services (Conduct) Rules, 1966, etc., in case of either misappropriation of funds allocated to the Colleges by the State Government or misconduct during his tenure.

12. Application of other rules:

All rules governing the conditions of service of Government Servant made or deemed to have been under the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) is so far as they are not in consistent with the provisions of these rules shall apply to the persons appointed as principal (UG) under these rules.

By order and in the name of the
Governor of Karnataka,

(J.T.Venkatarama)

Under Secretary to Government,
Higher Education Department
(Collegiate Education)

APPENDIX-1

Methodology for University and College Teachers for calculating

Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

Sl. No.	Academic/ Research Activity	Faculty of Sciences / Engineering / Agriculture / Medical / Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library / Education / Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/ course	02 per curricula/ course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		

	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/paper /e-book	10	10
4.	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5.	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- | | | | |
|------|--|---|-----------|
| i) | Paper in refereed journals without impact factor | - | 5 Points |
| ii) | Paper with impact factor less than 1 | - | 10 Points |
| iii) | Paper with impact factor between 1 and 2 | - | 15 Points |
| iv) | Paper with impact factor between 2 and 5 | - | 20 Points |
| v) | Paper with impact factor between 5 and 10 | - | 25 Points |
| vi) | Paper with impact factor >10 | - | 30 Points |

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.